

2.62.140 Holiday.

A. Each regular full-time employee in city service shall be granted holiday vacations at full pay in accordance with the following schedule:

January 1	New Year's Day
Third Monday of January	Martin Luther King Day
Third Monday of February	Washington's Birthday
Last Monday in May	Memorial Day
July 4	Independence Day
July 24	Pioneer Day
First Monday in September	Labor Day
November 11	Veterans' Day
Fourth Thursday in November	Thanksgiving
Fourth Friday in November	Day after Thanksgiving
December 25	Christmas Day
Two (2) Open or floating holidays	

B. If any of the above listed holidays falls on a Saturday, all employees shall take the preceding Friday as the holiday, and if it falls on a Sunday, then all employees shall take the following Monday as the holiday.

C. The two open or floating holidays may be taken as a day off work by each employee subject to the same scheduling requirements set forth in Section 2.62.130(B)(1) of this chapter. Open or floating holidays may not be accumulated or used for any calendar year past December 14th of each year, and in no event will employees be allowed to receive pay in lieu of taking the two open holidays.

D. Eligible new hires are entitled to receive up to two floating holidays (16 hours) the first year of employment based upon the following schedule:

Hire Date	Floating Holiday Hours Available
December 15 -- March 31st	16
April 1st -- June 30th	12
July 1st -- September 30th	8
October 1st -- December 14th	4

E. Regular part time employees working between 20 and 29 hours per week are eligible to receive pro rated (4 hours) holiday pay. Floating holiday hours are not available to part time employees.